

Question: "Demographic Dividend in India will remain only theoretical unless our manpower becomes more educated, aware, skilled and creative." What measures have been taken by the government to enhance the capacity of our population to be more productive and employable?

Answer:

Demographic dividend refers to the stage in which the working population is high when compared to the dependent (young and aged) population. It occurs because the working population can productivity contribute to the faster growth of the economy.

India's demographic dividend could turn out to be a liability if the population is not properly educated, skilled and made employable. A well educated and healthy population would allow India to reap the benefits of its economy demographic dividend.

The government has undertaken several measures and launched several scheme to attain this goal.

Ministry of skill development and entrepreneurship

1. **Pradhan Mantri Kaushal Vikas Yojana:** the scheme in that aims to impart skills an increase chances of employability by focusing on overall development of the candidate. Implemented through National Skill Development Corporation a PPP entity.
2. **Pradhan Mantri Yuva Yojana:** it aims to educate and equip entrepreneurs.
3. **Pravasi Kaushal Vikas Yojana:** it focuses on providing skills training two candidates seeking jobs abroad

Ministry of human resources and development

1. **Sarva Shiksha Abhiyan :** it aims at providing Universal primary education and retention

2. **Rashtriya Madhyamik Shiksha Abhiyan:** it focuses on secondary level education
3. **Rashtriya uchchatar Shiksha Abhiyan:** it aims to correct regional imbalances in higher level education and provide for quality state institutions
4. **Padhe Bharat Badhe Bharat:** it aims to improve language development and increase interest in mathematics
5. **Mid day meal scheme:** it aims at retention by providing quality nutritious food for students
6. **Udaan giving Wings to girls :** aims to increase the enrolment of girls in engineering colleges

Ministry of commerce

1. **Startup India:** aims to encourage Innovation and Entrepreneurship among youth
2. **Stand up India:** it focuses on providing institutional credit to these underserved sectors to promote Entrepreneurship and innovation.

Apart from these the Government of India has initiated many other programs as well to enhance the capacity of a population to be more productive and employable.