Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

**Syllabus subtopic:** Welfare Schemes for Vulnerable Sections of the population by the Centre and States and the Performance of these Schemes

**Prelims and Mains focus:** about PMKVY: objectives and significance

**Context:** Under the **Skill India Mission**, **Ministry of Skill Development and Entrepreneurship** is implementing a flagship scheme called the Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20.

**Objective of the scheme**

- To provide skilling to one crore youth under **Short Term Training (STT) courses** and **Recognition of Prior Learning (RPL)** across the country in a four years period i.e. 2016-2020.

- Under PMKVY 2016-20, **focus on employment has been significantly enhanced** and candidates have been placed in various sectors and industries.

Some of the provisions and initiatives are given below:

- Training Centres (TCs)/Training Partners (TPs) are required to have **dedicated mentorship-cum-placement cells** for industry linkage and placement of candidates.

- TPs are mandated to organize **Placement / Rozgar Melas every six months** with support from the **Sector Skill Councils (SSCs)** and to ensure the participation of local industry.

- The reimbursement of last 20% of training payout to TCs is linked with the placement (wage employment or self employment) of the candidate.

- With a focus on retention of placed candidates, TPs are given an incentive (INR 3000 – INR 5000 per trainee) if a candidate is retained in employment for a period of 12 months.
• Post placement support of Rs. 1500 per month per trainee is applicable for special groups and special areas for 2 or 3 month post training depending on placement within or outside the district of the domicile of the candidate.

• Re-allocation of targets to TPs is based on placement achievements of previous allocated targets.

• Target allocation for FY 2019-20 includes employer-led models via RFP mode to ensure participation of employers which assure at least 50% captive employment, amongst other mandates.

• Under PMKVY (2016-20), there are various provisions for monitoring of TCs as well as candidates. The life cycle of training process of candidates (enrollment-training-assessment-certification-placement) is tracked or monitored on real-time basis through the Skill Development Management System (SDMS) which is linked with Aadhaar enabled biometric attendance. Empanelled TCs are being monitored effectively through various methodologies such as self-audit reporting, call validations, surprise visits, social media etc. Appraisal of the on-going schemes and consequent improvements is an ongoing process.